

PRIVACY NOTICE REGARDING PROCESSING OF PERSONAL DATA OF SUPPLIER'S EMPLOYEES

As Bes Reklam Ürünleri Sanayi ve Ticaret Anonim Şirketi ("**Company**"), we attach importance to your privacy within the scope of our every work. Within the scope of the commercial relationship between us and based on the proper performance of the agreement as per the terms thereof, the personal data of our esteemed Supplier and its employees have been transferred to us.

In this context, through the Privacy Notice Regarding Processing of Personal Data of the Supplier's Employees ("**Privacy Notice**"), we, as the Company, would like to inform you about the principles of processing your personal data transferred to us within the scope of your relationship with the Company, according to the Personal Data Protection Law no. 6698 ("**Law**") within with the Company's own work.

1. Our Personal Data Collection Method and Legal Basis

Your personal data is collected orally, in writing, or electronically through channels listed below since it is explicitly stipulated in the laws, including Labor Law No. 4857 and the Occupational Health and Safety Law No. 6331 within the framework of Article 5/2 of the Law as a Company, in order to fulfill our legal obligations, especially our obligations regarding occupational health and safety and for the legitimate interest of our Company.

- Through the data that your employer transmits to us within the scope of our Supplier Agreement,
- Through the Company's and/or the Company's workplaces under the control of the Customer,
- Through cameras or card entry-exit systems used to ensure the safety of workplaces and work sites,
- Through the minutes kept for occupational accidents in the field,
- Through tools, e-mail, computers, internet, telephones, and other devices and the programs/software ("Information Systems") on them which are provided and by the company and used by you.

In addition, your data concerning health (if your medical condition is stated in the Annex-2 form submitted by the supplier and/or on-site doctor and in the occupational accident report), are collected by our Company based on your explicit consent within the framework of Article 5/1 of the law, in order to ensure occupational health and safety in the site.

2. Purposes of Processing of Your Personal Data

Your personal data is processed by the Company for the following purposes and reasons.

- planning and execution of activities related to occupational health and safety and activities related to the management of occupational accident processes,
- execution of processes aimed at ensuring business continuity, (iii) execution of emergency processes,
- fulfillment of our obligations arising from the legislation for subcontractor's employees,
- planning and monitoring of our goods/services/ logistics processes,
- Ensuring the security of our company operations,
- conducting assignment processes,
- conducting training activities,
- management of operations/field processes,
- Ensuring the legal, technical, and commercial-occupational safety of the relevant persons in business relations with the Company,

- In order to protect the rights, safety, property, and operations of the Company's employees or third parties and to exercise the Company's right of defense if required, the Company has an obligation to answer requests or communication issues of official authorities.

Your personal data shall be retained for the maximum period specified in the relevant legislation or required for the purpose for which they are processed, and in any case, until the legal statute of limitations.

3. Your Processed Personal Data

Your personal data that may be subject to processing by us, in case you share it with us or is required, are as follows:

Identification Data	We collect and process your personal data such as first name, last name that we receive from you.
Contact Data	We process your contact data such as phone number, e-mail address, fax number, in order to contact you.
Personnel File	We process the information contained in your personal information file, in order to fulfill our legal obligations arising from the Labor Law and related legislation.
Physical Space Security	In order to ensure security at our workplaces, we process your physical place security data with systems such as security cameras and turnstile systems.
Professional Experience	In order to fulfill our legal obligations arising from the Labor Law and related legislation, we process your professional experience data.
Health	We process your health information with your explicit consent or through documents such as a medical report, or accident report in order to fulfill our legal obligations
Criminal Conviction	We process the information contained in your criminal record with your explicit consent.

4. Transfer of Your Personal Data to Third Parties and/or Abroad

Your personal data is transferred, if clearly stipulated in the law in line with the purpose or purposes specified in the "Purposes of Processing Your Personal Data" section of this Privacy Notice, to fulfill our legal obligations and located inside the country, located abroad pursuant to your explicit consent **(i)** to third parties who have received support in areas such as storage, archiving, information technology support (server, hosting, program, cloud computing), security, **(ii)** to our workplace/site owner customers, **(iii)** to business partners, financial institutions, and law, tax, etc. consulting firms that have received support in the areas, **(iv)** to our business partners or affiliated companies within the scope of business development, your Personal Data uploaded to the CRM system installed on our own servers for the effective management of tender and offer processes, if necessary for the work done, **(v)** to the courts within the scope of our legal obligations in case of a request and to public institutions and organizations if requested within the framework of requests and decisions in accordance with the law, **(vi)** in case of a dispute, to our lawyers in order to exercise our right to defend, **(vii)** to the relevant

government institution in order to fulfill our legal obligations **(viii)** to our customers and/or business partners, or to our consultants, if required.

5. The Rights of the Data Subjects

In accordance with Article 11 of the Law, data subjects have the rights;

- to learn whether personal data are processed or not,
- to request information if personal data are processed,
- to find out the purpose of processing personal data and whether they are used in accordance with the intended purpose,
- to know the third parties to whom personal data is transferred in the country or abroad,
- to request the rectification of the incomplete or inaccurate data, if any, and to request reporting of the operations carried out in this regard to third parties to whom your personal data have been transferred,
- to request the erasure or destruction of personal data in the event that the reasons requiring its processing cease to exist despite the fact that it has been processed in accordance with the provisions of the Law and other relevant provisions, and to request that the transaction carried out within this scope be notified to the third parties to whom the personal data has been transferred,
- to object to the occurrence of a result against the person himself/herself by analyzing the data processed solely through automated systems,
- to claim compensation for the damage arising from the unlawful processing of the personal data

You can submit your requests regarding your rights according to Article 11 of the Law to our Company, by preparing them in accordance with the Communiqué on the Procedures and Principles of Application to the Data Controller, by sending a registered letter with return receipt to our address or by filling out the form on our website.

FORM OF EXPLICIT CONSENT OF SUPPLIER/SUPPLIER REPRESENTATIVES

I have read and understood THE PRIVACY NOTICE FOR THE PROCESSING OF SUPPLIER PERSONAL DATA ("Privacy Notice ")

I approve that my personal data specified in the Privacy Notice;

- Since your e-mail servers and database are located abroad, your email correspondence and contact address to be transferred abroad by saving it in your database, where we will store it,
- processing of my data concerning health,
- processing of my criminal conviction information,

Name-Surname:

Date:

Signature: